

**ALARIS EQUITY PARTNERS INCOME TRUST**  
**ESG COMMITTEE MANDATE**

The Environmental, Social, and Governance Committee's ("**ESG Committee**") purpose is to support Alaris Equity Partners Income Trust ("**Trust**") and its on-going commitment to environmental, social responsibility and ESG matters relevant to the Trust (**collectively "ESG Matters"**).

**COMPOSITION**

The ESG Committee will assist the management team and board of trustees ("**Board**") in (a) setting general strategy relating to ESG Matters, (b) developing, implementing, and monitoring initiatives and policies based on that strategy, (c) overseeing communications with employees and investors with respect to ESG Matters, and (d) monitoring and assessing developments relating to, and improving the Trust's understanding of ESG Matters.

The ESG Committee will consist of management and employees that the chair deems appropriate, considering such employee's expertise in relevant and varied disciplines, including corporate governance, operations, legal, finance, investor relations, and communications. The committee members are as follow:

- Chief Legal Officer & Corporate Secretary;
- Chief Financial Officer;
- Senior Vice President, Investments;
- Manager, Corporate Communications; and
- Other ad hoc members that we deem necessary from time to time.

**RESPONSIBILITIES**

The responsibilities of the ESG Committee shall be as follows:

1. Assist in setting the Trust's general strategy with respect to ESG Matters, and to consider and recommend policies, practices, and disclosures that conform with the strategy;
2. To oversee the Trust's reporting and disclosure with respect to ESG Matters, which includes reviewing and update the ESG & Responsible Investing Policy and Report annually;
3. To assist in overseeing internal and external communications regarding the Trust's position or approach to ESG Matters;
4. To consider current and emerging ESG Matters that may affect the business, operations, performance or public image of the Trust or are otherwise pertinent to the Trust and its unitholders, and to make recommendations on how the Trust's policies, practices and disclosures can adjust to or address current trends;
5. To put systems in place, as deemed necessary and appropriate, to monitor ESG Matters;
6. To have direct access to the Board, management and employees of the Trust and to any other consultants or advisors, and to such information respecting the Trust, it considers necessary to perform its duties and responsibilities concerning ESG matters;
7. To review and assess this Mandate annually and recommend any proposed changes for approval; and
8. To perform such other duties, tasks, and responsibilities relevant to the purpose of the ESG Committee as may from time to time be requested.

## **ADVISORS/RESOURCES**

9. Have sole authority to retain, oversee, compensate and terminate independent advisors to assist the Committee in its activities.
10. Receive adequate funding from the Trust for independent advisors and ordinary administrative expenses that are needed or appropriate for the Committee to carry out its duties.
11. In consultation with the Governance Chair, retain, oversee, compensate and terminate, as appropriate, independent advisors to assist any individual employee as necessary.

## **COMMITTEE MEETINGS**

12. Meet at least once a month and as many additional times as needed to carry out its duties effectively.
13. The ESG committee shall report ESG Matters to the Governance Committee bi-annually, and more frequently as required, or deemed necessary.

**Approved:**     March 10, 2025

On Behalf of the Board:

(signed) *“Peter Grosskopf”*

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Peter Grosskopf  
*Chairman*